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**The Portal of Thought Leadership in People Management**

# LEADING INSIDE OUT

Lets share invaluable stories of **hope**, drawing from **insights, lessons and experiences** that leaders tackle in the workforce. These are not stories of glitz and glamour, but rather of canny leadership coupled with **courage, tenacity, resilience, and belief.**

*“Innovation requires guts to unlearn old habits. Let us listen to our young minds and be open to new ways of solving problems.”*

– Yvonne Busisiwe Kgame



# LEADING INSIDE OUT

- What drives courageous leaders to innovate and steer excellence?
- How do leaders do what they do to challenge the old and change the game?
- Where are they making a positive impact to the lives of those they serve? What differentiates hard workers from workaholics?
- How do they tackle the daily grind to be able to test, uncover, discover and experiment?
- Who follows their leadership style and what makes it innovative?
- When faced with adversity, what inspires leaders and the people they lead to heighten their thinking and respond to challenges?



# INVESTING IN EXCELLENCE

- E - ENCOURAGE TEAMWORK & PARTICIPATION**
- X - XPLAIN THE BIGGER VISION, WHAT ARE WE WORKING TOWARDS?**
- C – CONQUER FEARS, OBSTACLES, BARRIERS AND LIMITATIONS**
- E – EMBRACE NEW IDEAS AND INSTILL A POSITIVE ATTITUDE**
- L – LEARN THE PRINCIPLES & VALUES OF THE ORGANISATION**
- L – LISTEN ATTENTIVELY TO YOUR TEAM BEFORE YOU ACT**
- E – EMPOWER THE YOUTH BY GIVING THEM CHALLENGES**
- N – NARRATE THE STORIES OF SUCCESS & UPLIFT OTHERS**
- C – CULTIVATE & SHARE CREDIBLE, INDEPTH TREND-SETTING IDEAS**
- E – ENGAGE TEAMS TO DEVELOP CREATIVE SOLUTIONS**



# INNOVATION FOCUS

**I - INSPIRATION**  
**N - NOVELTY**  
**N - NAVIGATION**  
**O - ORIGINALITY**  
**V - VULNERABILITY**  
**A - AUDACITY**  
**T - TRUST**  
**I - INVENTION**  
**O - OPENESS**  
**N - NETWORK**



# CREATING AN ENABLING ENVIRONMENT

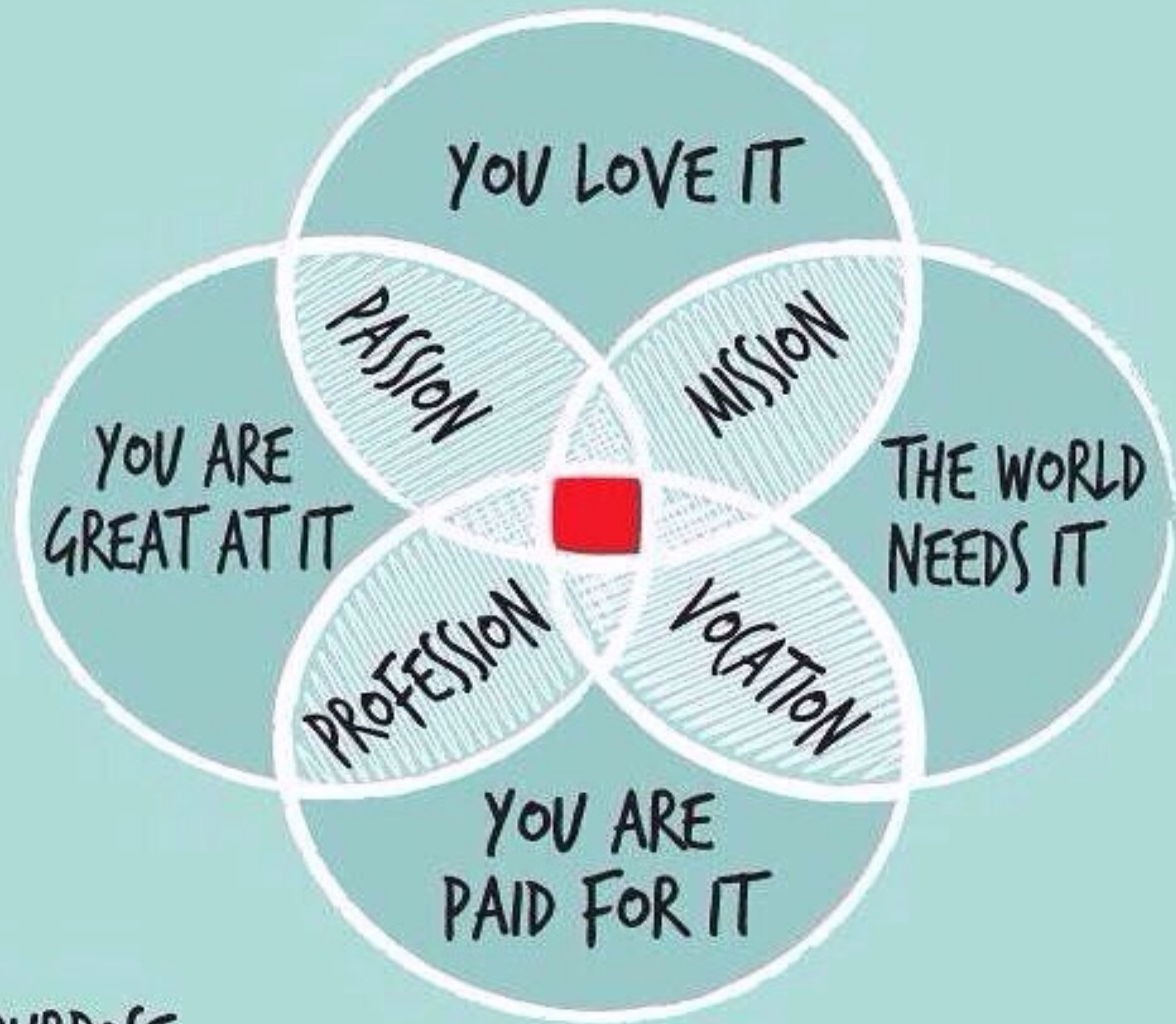
- Enjoy a calm atmosphere and be at ease with yourself
- Originate ideas that are truly new and impactful
- Define the area in need for innovative solutions
- Focus on one thing at a time and prioritise
- Converse, at the right time with the right people
- Take time to identify needs that are met and those that are not yet
- Drive inspiration, innovation is not for the chosen few
- Broaden your search, set up inter-disciplinary techniques
- Endure – This is critical, the more work you do, the better you work
- Master the field before innovation begins without stifling instant insights
- Search for innovative solutions, targeting ripe areas
- Disengage and balance work and home life – freedom from stress holistically
- Create a space for meaningful conversation, experimentation, practise and persistence- ALLOW MISTAKES TO HAPPEN
- Collaborate it helps to create new opportunities, solve problems and deliver better service




# THE POWER OF LEADERSHIP

- LEADERSHIP IS PRACTICAL, IT TURNS THE WHEEL AND **CREATES MOMENTUM** TO MAKE THINGS HAPPEN
- LEADERSHIP IS ABOUT CREATING A **CORE SET OF VALUES** THAT INFORM CHOICES AND ACTION
- LEADERSHIP IS ABOUT DEVELOPING PEOPLE AND **DEVELOPING A COMMUNITY OF POWERFUL INDIVIDUALS** WITH A SENSE OF BELONGING , IDENTITY AND RESPONSIBILITY
- LEADERSHIP IS ABOUT **MOBILISING PEOPLE** THROUGH VISION AND WORTHY GOALS WITH RESPECT, APPRECIATION AND POSITIVITY
- LEADERSHIP IS ABOUT **FUELLING POSITIVE ENERGY** AND CREATING AN ENVIROMENT WHERE PEOPLE CONTRIBUTE, CREATE AND ACHIEVE GREAT THINGS
- LEADERSHIP HAS THE RESPONSIBILITY TO FULFILL OUR NEEDS PHYSICALLY, MENTALLY, EMOTIONALLY AND SPIRITUALLY.





 -PURPOSE



Time is Now – Listen with your heart, understand and discover

1. A Camp fire

Gather and tell stories of survival, success, servitude

2. Discovery Portal

Excite individual and teams to embark on a self discovery journey and share invaluable knowledge and insights that can be kept.

3. Community of Learning

Establish a diverse yet inclusive and multi-disciplinary thinking tank that draws ideas from fresh untapped sources

4. Sacred Space

Identify a space set aside purely for stilling the mind, and listening within

5. Own your heritage

Communicate authentically and interpret correctly



*“Remaining centred, amidst chaos in these turbulent times may seem impossible. However all it takes is passionate courageous leaders who have willing hearts to create a better future for all. Life has taught me that when faced with adversity, we have the power to conquer life’s challenges.” – Yvonne Busisiwe Kgame*



**T**EACH  
**I**NSPIRE  
**M**ENTOR  
**E**NGAGE

**T**IME TO INNOVATE, TIME TO EXCEL, TIME TO LEAD



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